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The Director
Central Intelligence Agency

Washington, D.C. 20505

Executive Registry
81-3816/2

COMPT 81-0675

10 JUN 1981

The Honorable David A. Stockman
Director
Office of Management and Budget
Washington, D.C. 20503

Dear Dave:

As you know, the attractiveness of serving overseas has declined significantly in recent years. Financial hardships associated with overseas inflation, the difficulty of finding employment for working spouses, and the increasing physical risks of performing clandestine intelligence activities have made it more difficult to get officers to serve repeated tours overseas. (C)

[redacted] 25X1

Both my predecessor and I, after reviewing the problems of retention of good people, overseas costs, and morale, have come to the conclusion that additional compensation for our people serving overseas is necessary to achieve our mission. I have therefore decided to implement in July of this year, under authority of the CIA Act of 1949, a pay increase of between $1,053 and $4,277 per year (limited by the existing federal pay cap) for CIA personnel while they serve overseas. I believe the overseas pay adjustment will meet the intended purpose of providing suitable incentives and--more importantly--less disincentives for overseas service than the current compensation scales. The costs for the remainder of Fiscal Year 1981 are estimated to be [redacted] which CIA will absorb without the need for additional appropriations. (S) 25X1

I and my staff are prepared to provide you with further information on this matter should you so desire. (U)

Sincerely,

/s/ William J. Casey

William J. Casey

25X1

[redacted]

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Washington, D.C. 20505

10 JUN 1981

COMPT 81-0675

The Honorable Ted Stevens
Chairman, Subcommittee on Defense
Committee on Appropriations
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

As you know, the attractiveness of serving overseas has declined significantly in recent years. Financial hardships associated with overseas inflation, the difficulty of finding employment for working spouses, and the increasing physical risks of performing clandestine intelligence activities have made it more difficult to get officers to serve repeated tours overseas. (C)

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Central Intelligence Agency

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10 JUN 1981

COMPT 81-0675

The Honorable Joseph P. Addabbo
Chairman, Subcommittee on Defense
Committee on Appropriations
House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

As you know, the attractiveness of serving overseas has declined significantly in recent years. Financial hardships associated with overseas inflation, the difficulty of finding employment for working spouses, and the increasing physical risks of performing clandestine intelligence activities have made it more difficult to get officers to serve repeated tours overseas. (C)

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Washington, D.C. 20505

10 JUN 1981

COMPT 81-0675

The Honorable Edward P. Boland
Chairman, Permanent Select
Committee on Intelligence
House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

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10 JUN 1981

Washington, D.C. 20505

COMPT 81-0675

The Honorable Barry M. Goldwater
Chairman, Select Committee
on Intelligence
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

As you know, the attractiveness of serving overseas has declined significantly in recent years. Financial hardships associated with overseas inflation, the difficulty of finding employment for working spouses, and the increasing physical risks of performing clandestine intelligence activities have made it more difficult to get officers to serve repeated tours overseas. (C)

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